

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

The Strategic Plan seeks to leverage the strengths that IET Bhaddal has developed over the decades and to build upon them and acquire or develop new strengths.

Strategic Goal	Strategic Planning
Good Governance	<ul style="list-style-type: none"> • Vision, Mission and execution. • Student and staff grievance redressal systems. • To implement E-Governance. • Creation and working of IQAC for maintain the quality.
Accreditation and ranking progress	<ul style="list-style-type: none"> • To lay the path to lead IET Bhaddal towards a NAAC Accreditation by 2025. • To Participate in various rankings of national repute like NIRF Ranking.
Physical Infrastructure	<ul style="list-style-type: none"> • To maintain classrooms, seminar halls, auditorium and conference halls in operational readiness form. • To provide sports and canteen facilities. • To provide basic infrastructure for cultural activities. • To offer a means of transportation. • To upgrade the laboratories.
Library Enrichment	<ul style="list-style-type: none"> • To procure books, journals and magazines. • To maximize the circulation of library resources. • To encourage the faculty and students to visit library and utilize the resources available. • To Establish and regularly upgrade Digital & E-Library.
Social Activities	<ul style="list-style-type: none"> • To organize various awareness programmes and blood donations camps



IET BHADDAL

TECHNICAL CAMPUS ROPAR

Campus: Bhaddal, PO Mianpur, Distt. Ropar, Punjab-140108 (India)
UGC approved (2f & 12B) | Affiliated to IKG-PTU (Jalandhar)

Teaching Learning and Evaluation Process	<ul style="list-style-type: none"> To induct the latest teaching learning aids and pedagogy in vogue. To invite regular feedback from students and conduct GAP analysis on the basis of feedback. To ensure the proper working of mentor mentee system for the overall development of students. To introduce add on courses for the students.
Research and Faculty Development	<ul style="list-style-type: none"> To encourage faculty to file patents and publish research papers. To arrange Faculty Development programmes with NITTTR to upgrade faculty. To motivate students and faculty members to participate/organize conferences.
Human Resource Management	<ul style="list-style-type: none"> To provide a favorable and secure work environment. To work on welfare aspects of the team members. To promote incentives, awards, and initiatives. To encourage the merit based recruitment.
Training and Placement	<ul style="list-style-type: none"> To introduce Personality Development, Soft Skills and Aptitude classes for the students. To sign MOUs with industries. To become member of various bodies. To organize on campus/off campus placement drives for the students and mock interviews and various workshops for the students.
Quality Assurance Systems	<ul style="list-style-type: none"> To create Internal Quality Assurance & Assessment cell (IQAC). Timely auditing & improve internal controls.
Alumni Interactions	<ul style="list-style-type: none"> To maintain the database of alumni and register alumni association. To organize alumni meets and alumni association awards.

Effective deployment

- IET Bhaddal, Ropar, has embraced E-governance as a crucial part of its academic and administrative activities in the quickly changing digital landscape of today. The college implemented e-governance in all aspects of functioning like Administration, Finance and Accounts, Student Admission and Support, Examination, Teaching, etc.
- Various awareness programmes such as voter awareness, save child, Tree plantation, blood donation, say no to drugs amongst local area villages have been organized by IET Bhaddal.
- Consistent improvement in teaching –learning has been ensured by incorporating innovative methodologies such as active, blended and project-based learning.
- The institute is working on the enhancement of skills periodically reviews outcome-based education systems and has introduced content beyond the syllabus.
- The institution has consistently improved the ICT facilities for better efficiency and to make teaching-learning more interactive. The institute utilizes audio-visual devices, communication lab, relevant software, digital resources, etc.
- The institute has been providing various opportunities for the overall development of students throughout engagement in extra-curricular and extension activities.
- The institute puts rigorous efforts to make students more employable by inculcating technical as well as soft skills among students by conducting skills development training, courses, workshops, seminars, etc. Students are encouraged to make the best use of the internship opportunities.
- IET bhaddal organized Alumni meet in DEC 2023 in which the first batch of 1998 was awarded.
- Online Faculty development programmes had been conducted with NITTTR to upgrade Faculty Members.
- Various MOU had been signed to create linkage with industries and Institutes to Organize Seminars/Workshops as well as Consultations on regular basis, Engagement in exchange and sharing of faculty and resources for the benefit of the greater academic community, Arrange special lectures jointly, Faculty exchange for evaluating the academics of the students.
- IQAC had been strengthened from time to time to improve quality in every aspect of teaching learning as well as other areas.